



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016)

302, Block No. 4, Ram Krishna Enclave, Nutan Chowk, Sarkanda; Bilaspur (CG)

E-mail : centralaiace@gmail.com ; Ph. 9907434051

Ref No. AIACE/CENTRAL / 072

Dated 31.10.2025

To
The Chairman
Coal India Ltd.,
Kolkata

Sub: Suggestions and observations regarding conduct of CBT for departmental selection to Executive Cadre (Notification No. 02/2025)

Dear Sir,

We, on behalf of **All India Association of Coal Executives (AIACE)**, acknowledge the recent notification dated **30.10.2025 (Notice No. 18/2025)** announcing the schedule for the **Computer Based Test (CBT)** on 29.11.2025 for departmental promotion/selection to the executive cadre in sixteen disciplines.

However, after careful consideration of the prevailing circumstances, we wish to draw your attention to certain practical and procedural aspects that require immediate attention before proceeding with the test:

1. Revision of Syllabus:

Over the years, the syllabus for several subjects has been revised or updated in parts. Hence, the **latest and unified syllabus for each discipline** may kindly be uploaded on the CIL website to ensure uniformity and transparency.

2. Clarification on Question Boundaries:

To maintain fairness and prevent ambiguity, it is requested that **the boundary and scope of questions** (e.g., coverage area, reference materials, or key topics) be clearly defined and circulated to all eligible candidates.

3. Training on Common Material:

Considering that many candidates have been waiting for this selection process for a long time and that the examination is being conducted after prolonged delay due to court matters and procedural issues, **CIL may arrange short online/offline training sessions** or circulate a **common preparatory material** for all candidates. This will ensure a level playing field.

4. Waiver of CBT where Candidates $\leq$ Vacancies:

In cases where the **number of eligible candidates is equal to or lesser than the notified vacancies** in a discipline, conducting CBT becomes unnecessary. In such cases, **selection may be done purely on the basis of interview and service record**, saving time and resources.

5. Updated Vacancy Position:

The **up-to-date vacancy position as on 01.11.2025** may be uploaded, and the **selection process should cover total vacancies** up to that date to avoid further administrative delays or additional selection exercises.

6. General Observations:

Given the prolonged delay and procedural uncertainties, it is requested that **the CBT schedule not be further deferred** unnecessarily, and that **clear guidelines, discipline-wise seat matrix, and relaxation norms** (if any) be issued well in advance.

We request your kind consideration of these suggestions in the larger interest of fairness, transparency, and efficiency in the promotional process.

With kind regards,

P. K. Singh Rathor
Principal General Secretary, AIACE

Copy to:

Secretary, (Coal), Govt. of India, New Delhi